

The North Gibson School Board met in special session on October 31, 2018 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Kreig Christy, Mark lunghuhn, Michael Ice, Tony Rogers and Travis Nolcox. Also present were Superintendent Dr. Brian Harmon and board attorney Leon Stone.

The meeting was called to order at 5:35 P.M. with President Mark lunghuhn presiding. The following business was conducted:

OPENING-PLEDGE TO THE FLAG

RATIFICATION OF TENTATIVE AGREEMENT WITH THE NORTH GIBSON EDUCATION ASSOCIATION

Upon the recommendation of Superintendent Harmon, a motion by Rogers and second by Nolcox, the board unanimously approved ratification of the 2018-2019 Teacher Contract with the North Gibson Education Association. The contract included a base salary raise of 2% to be distributed through the North Gibson Compensation model, and a 1% stipend.

ADMINISTRATIVE AND SUPPORT STAFF INCREASES

Upon a motion by Nolcox and second by Rogers, the board unanimously approved the following:

| <u>Classification</u> | <u>Salary Increase %</u> | <u>Stipend %</u> |
|-----------------------|--|------------------|
| Administrators | 2% | 1% |
| Non-Certified | 2.5% | 1.5% |
| Transportation Staff | 3.5% | 1.5% |
| Substitute Staff | See below rates which are not retroactive. | |

For substitute transportation staff, an approximate 5% pay increase will be issued. New rates are listed below:

| | |
|------------------------------------|----------------------------------|
| Substitute Drivers | \$82 per day |
| Athletic/Field Trip Drivers | \$13.66 per hour (3 hr. minimum) |
| Athletic Coach/ECA Sponsor Drivers | \$13.66 per hour (3 hr. maximum) |

For substitute instructional staff, an approximate 2% pay increase will be issued. New rates are listed below:

| | |
|--------------------------|--------------|
| Non-Teaching | \$61 per day |
| Teaching (No license) | \$67 per day |
| Teaching (Valid license) | \$77 per day |
| Teaching (Retiree) | \$87 per day |

OTHER

Upon the recommendation of Superintendent Harmon, a motion by Roger and second by Nolcox, the board unanimously approved the termination of employment for William Owens.

Upon the recommendation of Superintendent Harmon, a motion by Christy and second by Rogers, the board unanimously approved the employment of Jason Engelbrecht at varsity baseball coach for the 2018-2019 school year.

ADJOURNMENT

Upon the motion by Rogers and second by Nolcox, the board unanimously approved the adjournment of the special board session at 6:17 PM

MINUTES OF THE October 31, 2018 EXECUTIVE SESSION: The Board met in Executive Session from 4:30 PM to 5:30 PM in the Princeton Community Middle School auditorium located at 1106 N. Embree St. to receive information about and interview prospective employees, to discuss job performance evaluation of individual employees, litigation, and collective bargaining, and to receive information concerning an individual’s alleged misconduct; and to discuss before a determination, the individual’s status as an employee, a student, or an independent contractor who is a physician or a school bus driver. No other items were discussed, and no business was conducted during this time.
